



2014

ANNUAL REPORT

engeye.org

WELCOME



Friends of Engeye,

Oli otya! This is the greeting you hear from Ugandans all day long. I am just back from another wonderful trip to visit Engeye's program in Ddegeya Village, and the immense warmth and friendliness of the Ugandan people is still very much present in my heart and memory. Everywhere you go, you are kindly greeted by everyone, from the barely walking babies, to the boda boda drivers in Kinoni, to the elderly patients in the clinic.

My last visit to Engeye was over a year ago, so I had a great opportunity to see the progress that has been made in the last year. I am happy to report that the site, programs, and staff are all thriving.

As you will see in this report, 2014 was a year of improvements for both Engeye Inc.- the US funding organization, and Engeye Ltd. - the Ugandan organization that runs the Engeye programs. On the US side, we had a fantastic and productive board retreat and strategic planning session in April, and we were able to entice John Kalule to come over for the retreat. Communication between countries can have its technological and cultural challenges, so having John in the room with us was an invaluable opportunity to include and honor the vision of the Ugandan staff as we all contemplated Engeye's future.

I have described my time last month at Engeye as "magical". It is hard to put it in more concrete terms than that. John Kalule and the staff there are a cohesive, dedicated, passionate, happy and engaged team. Webale, (Lugandan for thank you) to John, Tushabe, Bridget, Joanne, Prossey, Resty, Ritah, Olivia, Susan and Eddie for all that you do every day to make Engeye what it is.

All my best,

Julie McMurchie
Board President



WELCOME



Bassebo and Banyano,

Engeye is proud of many things that happened in 2014, in all aspects of our programs. On the health side, the addition of an ambulance to help transport patients and medications, and for us to conduct medical outreach to remote patients and villages has been a great achievement. We started immunizations which has greatly increased the number of children we serve in the clinic. Our relationship with PACE and our Family Planning services have greatly helped women who don't have the finances to control when they have babies. We are providing bi-monthly public health trainings to the Village Health Team (VHT). The VHTs help us spread information on public health issues to the local community.

Our scholars program has been growing steadily. Seeing the kids progress and graduate is uplifting! It's exciting for the community, and indirectly, these children are already giving back. We have helped support the local school, St. Gertrudes by being part of bringing in new, better educated teachers and supporting upgrades to their buildings and a nearby borehole as well.

Our programs have provided income to local women. In our community, women are less privileged. They don't have sources of income to buy and own land, and they have poor job opportunities. Engeye has been letting local women grow crops on clinic property, as well as teaching them crafts for the newly formed Engeye Artisans program, which helps them generate income and provide for their family. This is positive improvement to them and to the wider community.

We have made a number of site upgrades. We have created partitions in our clinic building, which are very fancy for Ugandan standards. They provide privacy for our patients and are essential for family planning, implanting of birth control, and cervical cancer screenings. We have also shifted from hand-driven, manual centrifuge to an electric centrifuge. It's made work easier and faster for the professionals working in the lab, specifically for brucella testing.

Lastly, it was productive for me to have the opportunity to go to the US. It can be difficult for those living overseas to understand how things work practically here in Uganda. Theoretically, yes, they may understand, but not practically. I was able to meet and talk at length with all kinds of people, which was a great foundation for the growth of this organization. Hopefully meeting and connecting with new people and helping them understand everything we do here, will encourage involvement and support.



Webale,

John Kalule
Engeye Director

MISSION & VALUES



MISSION

Engeye is a non-profit organization that empowers the people of Ddegeya village in rural Uganda. We accomplish this mission by supporting healthcare, education, and community development.

VISION

Engeye strives to be a model for international partnership that enables individuals, families and communities to achieve their full potential through access to compassionate healthcare, quality education, and economic opportunity. We envision thriving communities and lives transformed through the power of their own enterprise.

CORE PRINCIPLES

Respect
Primary Healthcare & Prevention

Access to and Promotion
of Quality Education
Community Development

OUR PEOPLE

CLINIC STAFF

The Engeye Clinic is fully staffed by Ugandan professionals who are multilingual and come from the region in which Engeye operates.



John Kalule

Co-Founder and Engeye Director

John is very proud of the Health Clinic and Scholars program at Engeye. His goal has always been to support the entire community, and he sees the organization as an investment in Ddegeya's future. At the end of every day he feels like he has accomplished something and that everything Engeye does brings happiness to someone. "Even if they can't smile on their face, you can just feel it."



Tushabe Innocent

Clinical Officer/Clinic Project Manager

Tushabe loves working at Engeye, in particular because of all the learning opportunities offered to the staff. She loves to learn from the U.S. medical teams and to meet all of the U.S. visitors. She hopes to someday continue her studies to learn more about public health, and use that education to help improve other rural villages.



Bridget Nandawula

Clinical Officer/Officer in Charge

Bridget's parents are both teachers so education is very important to her. Bridget was volunteering in a hospital before she began working with Engeye. She is very popular with female patients because of her additional training in birth control.



Eddie Mbaziira

Grounds and Maintenance

When Eddie first began working in the clinic in 2011, he spoke very little English. He became friends with our then Minerva Fellow from Union College, Tom Perry, who helped him learn more of the language. Eddie now speaks English very well and loves reading English language science fiction novels. Eddie is a very important part of our organization and is loved by all of our visitors and volunteers.



Ritah Munyango

HIV Testing & Counseling/Lab Assistant

Ritah is the longest serving employee at Engeye, having worked there since 2009. Following school, Ritah began volunteering for Uganda Cares, a Ugandan NGO that is one of the country's largest providers of AIDS treatment, prevention and support services. She has proved to be an invaluable employee and has most recently learned how to do many of the lab tests offered at the clinic.

OUR PEOPLE



Olivia Namugenyi

Lab Technician

Olivia was inspired by her older sister, who is a nurse, to work in the medical field. Olivia came to Engeye in 2013 and loves her job. She appreciates the environment at the clinic. Olivia loves learning from and visiting with the American teams that volunteer at Engeye.



Resty Nannyonjo

Nursing Assistant/ Pharmacy Technician

Resty has been at Engeye since 2010 and is part of the backbone of the clinic. She works very hard doing a wide variety of things, including injections, suturing, and inserting IVs but most importantly, Resty runs of pharmacy. She is described as having "great hands" and would like to take her skills back to school to become a nurse midwife someday.



Joanne Nyakato

Clinical Officer

Joanne is the newest employee at Engeye but has fit in seamlessly in the clinic work environment. She is very capable and is very warm and friendly to her patients, always providing "service with a smile." Joanne is also proud of the services that are offered at Engeye and loves the general health information that the clinicians provide.



Prossey Nante "Mama Jackie"

Catering and Engeye Artisans Manager

Prossey is known as "Mama Jackie" because of the Ugandan custom to identify a woman by her children's name. Her daughter Jackie is the darling of the clinic. Jackie is very outgoing and has most visitors very happily wrapped around her finger within 24 hours of arrival. "Mama Jackie" does all the cooking at the clinic. In a very small and rudimentary cooking area, she makes lavish and delicious meals. She is a culinary genius and an absolute gem for Engeye.



Susan Nabbaale

Part-time Catering and Engeye Artisan

Susan lives in Ddegeya Village and supports "Mama Jackie" when teams visit the clinic and the workload increases. She was the primary cook when Mama Jackie left for a time in 2008-2011. She has a dream of starting her own business and would like to be her own boss someday, but money is scarce. Susan has a beautiful baby boy named Sean Paul.

BOARD OF DIRECTORS



Julie McMurchie,
*Board President
and Chair of
Development and
Communications
Committee*



Theresa Weinman,
*Secretary and Co-Chair of
Education Committee*



Dr. Brian Smoliak,
*Board Treasurer
and Chair of Finance
Committee*



Elaine Pers Hickey,
*Co-Chair of Education
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Dennis Deeb,
Chair of Facilities



**Dr. Jennifer
Lindstrom,**
*Vice-President
Health and
Chair of Health
Committee*

OUR PROGRAMS

ENGEYE SCHOLARS 2014

2014 was an exciting year of progress and success for the Engeye Scholars Program. While the program's core mission remains to provide educational opportunities for talented, hardworking, motivated students in primary and secondary schools, our dedicated Scholars continue to push us to widen our vision for the program. Our scholar sponsorship program provides support for deserving students who are affected by extreme poverty or displacement so they can remain in school and complete their education. More broadly, we offer tutoring and mentoring for our supported and other students in the community. We work in partnership with local schools to offer learning enrichment opportunities through our volunteer visitors. Both our primary and secondary school students continue to work hard and fill the entire Engeye community with a sense of newfound pride.



We are extremely proud of the new Engeye Artisan Program, which began in late 2014. This program was finally launched after several years of research and discussion on how to best equip our local women with a skill and trade to help them support their families. While this income generating program is still in the beginning stages, if the enthusiasm shown by the women participants is any indication, 2015 will be an exciting year for the Artisan Program.

We were able to provide desperately needed structural and foundation repairs to St. Gertrude's primary school as well as provide improved sanitation through the provision of new latrines for the school. We continued to maintain and repair village bore holes as needed.

Engeye Scholars held its 5th annual holiday party for the community children. Each year we reach a new record for attendance and 2014 was no exception. Over 1,000 children enjoyed a day of music, food and fellowship. This day allows our Engeye staff and Scholars to give back to their community in a joyful and meaningful way. This celebration has become an important and special tradition for Engeye and the surrounding community.

The Engeye Scholars story began with Susan's Story, so we share it again as a tribute to our very first Engeye Scholar:

In 2007, Susan Nabukenya was one of the very first patients treated at the newly opened Engeye Health Clinic. Realizing that her injuries were too significant to be treated at the clinic, an effort began to bring Susan to the United States for life saving medical treatment. Upon her return to Uganda in 2008, the Engeye Scholars program began through the sponsorship of Susan's education at a local primary school. In 2014 Susan successfully completed her second year of secondary school and she is on her way to a bright and promising future. Susan continues to impress us with her warm personality, strong work ethic, and generous spirit as she "mothers" and cares for the younger Scholars. Susan inspires many of us in Uganda and the United States and serves as a reminder of the power of the ripple effect.

The Ripple Effect

"When we focus our energy towards constructing a passionate, meaningful life, we are tossing a pebble into the world, creating a beautiful ripple effect of inspiration. When one person follows a dream, tries something new or takes a darling leap, everyone nearby feels that energy, and before too long, they are making their own daring leaps and inspiring yet another circle."

- Christine Mason Miller

OUR PROGRAMS

ENGEYE HEALTH 2014

In 2014, Engeye Health Clinic continued partnering with the Ministry of Health and other non-profit organizations, working locally in Uganda, to protect and treat adults and children in the fight against malaria, diarrheal diseases, and poverty. Our team of Ugandan medical staff treated an average of 232 patients per week in 2014. We continue to support our team members both professionally and personally, and over half of our staff are working mothers who not only support their families but also provide strong role models to girls in our community.



A staff-directed service improvement initiated by our Ugandan team was expansion of Engeye's laboratory testing services to include brucellosis and sickle cell testing. In 2014, 249 people were tested and 51 were found positive and treated for brucellosis.

We were pleased this year to partner with PACE (formerly Population Services International) to offer long lasting insecticide treated nets to children under 5 years who have completed immunization, and to expectant mothers coming for prenatal care. With this partnership, we also continued to offer short and long term family planning options at our clinic and through new community outreaches.

Thanks to the support from AWHs and AMWA, Engeye was able to retain its Head Clinical Officer/Program Manager, allowing for more consistent quality control and better collaboration with the US Health Committee. Engeye was pleased to host visiting medical students and public health interns, from Albany Medical College, the University of Illinois at Chicago and SUNY at Albany, whose projects led to important insights for community-directed programming and furthering local clinician training.

In collaborative sessions with both Engeye's clinicians and Village Health Team members (VHTs), several educational training sessions were held at Engeye to improve health knowledge among the VHTs. Among the projects this year, was a case-control survey that was performed to identify the highest risk villages in our service area for diarrhea cases, with a goal to target household hygiene and sanitation practice educational. Another was held on safe antibiotic use for both clinicians and villagers.

In November 2014, Engeye Health Clinic formed a health unit management committee that consists of 5 village members and 2 health unit staff. This committee is now integral to governing and advising the clinic staff on how to best serve the community and allows an avenue for community feedback on the services received at Engeye.

Engeye Health Clinic has now expanded service hours to 6 days a week due to demand from the community. The numbers of patients seen on Saturdays are steadily increasing, with up to 16 patients seen per Saturday so far.

In December 2014, friends and supporters of Engeye Health Clinic were also able to finally see off baby Christine to the United Kingdom for open heart surgery. Baby Christine is a four year old girl with a congenital heart disease that was identified by a visiting medical team in 2012, and she started receiving treatment from Mulago Hospital in 2012 with the help of donors through Engeye. By partnering with the Uganda Heart Institute and Chain of Hope UK, Christine had successful, life-saving heart surgery in the UK in December. Thank you for supporting her all the way!

OUR PARTNERSHIPS

Our partnerships thrived in 2014. We had amazing long-term volunteers from the Minerva Fellows program at Union College. Ben, Rogan, Billy and Ilyena did so much, including procuring an ambulance for the clinic, teaching at the local schools, helping with site repair and improvement, assisting in the clinic, and improving public health by teaching local villagers how to make soap! American Women's Hospital Society helped with funding to address women's health issues. 50 Cents. Period. supported our female staff and did local trainings on women's hygiene. Albany Medical College and University of Illinois Chicago Medical School sent over teams of physicians and students to learn and teach in the clinic. SUNY Albany sent a Masters in Public Health student, Corryn Silon, who studied and made recommendations on sanitation and hygiene in the village. Journeyman International sent a wonderful architecture student who drew up plans for a future Business and Development Center. PACE in Uganda provides us with family planning supplies and information. Engeye is very fortunate to have wise and energetic partners committed to improving the health and welfare of the the Ddegeya community.



FINANCIAL SUSTAINABILITY

Engeye, Inc. is registered with the United States Internal Revenue Service (IRS) as a 501(c)3 charitable organization. Engeye, Inc.'s finances are administered by its treasurer, Dr. Brian Smoliak. He is supported by the finance committee, established by the Board of Directors in 2013. The finance committee is charged with financial oversight, accounting, and reporting. This section summarizes the 2014 financial statements made by Engeye, Inc. Additional information, including IRS Form 990, is available at our website, www.engeye.org, as well as at the website of an independent non-profit organization, www.guidestar.org.

Engeye, Inc. raises funds from a grassroots network of donors, volunteers, and organizational partners, many of which are described earlier in this Annual Report. In 2014, 100% of external donations were allocated to program expenses, including health clinic operations and outreach in and around Ddegeya Village, and scholar sponsorships in the Village and the surrounding area. Administrative expenses were funded by support from other sources, including board members, volunteer fees, and unrestricted grants.

In 2014, Engeye, Inc. received a total of \$164,334 in revenue, including \$21,471 in contributions from volunteers who visited the Engeye Health Clinic in Ddegeya Village and \$25,500 from Engeye Scholars sponsors. Engeye, Inc. reported \$128,251 in expenses, of which nearly 86% (\$109,789) went to health and education programs in Ddegeya Village. The remainder of expenses (\$18,462) were made in support of administrative expenses, such as: fundraising, information technology costs to facilitate communication and online presence, non-profit registration fees, taxes, and transaction fees. Engeye, Inc. is scrupulous in its efforts to minimize bank fees, maximize exchange rates, and preserve the value of every donation that it accepts on behalf of the programs it supports in Uganda.

For example, last year Engeye, Inc. changed banks in order to obtain better money wire services, including better exchange rates and lower wire fees. We reduced administrative spending relative to 2013 and increased cash reserves to 1.3 times our budgeted annual expenses for 2015. The finance committee improved internal and external financial reporting methods by standardizing reports and adding new sections to support the analysis of short term and long term trends. In order to streamline operations, we transitioned our donation processing vendor from PayPal to Click & Pledge, a more efficient, customized solution. Visitors to our webpage will notice this change, which continues to facilitate one-time and recurring donations.

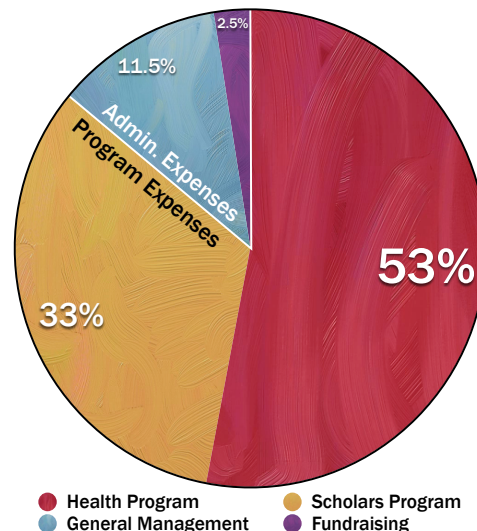
Engeye is currently in the best financial health since its inception. We are profoundly grateful of the support we receive.

REVENUE

General Donations	\$117,363
Clinic Volunteer Contributions	\$21,471
Scholars Sponsorship	\$25,500
TOTAL	\$164,334

EXPENSES

Scholar Programs	\$42,485
Health Programs	\$67,304
General Management	\$15,148
Fundraising	\$3,314
TOTAL	\$128,251



Engeye, Inc. expenses in 2014, expressed as a percentage of the total (\$128,251). Program expenses accounted for 86%, and administrative expenses accounted for 14%.

OUR FUTURE



Engeye is always working toward becoming a more self sustaining organization. John is constantly evaluating the services offered in the clinic to ensure we are providing the widest array of services to the most people possible. He and the other staff and volunteers are also very engaged in improving public health by learning from visiting teams and by training the Village Health Team members. John hopes to increase both visits from overseas, as well as VHT trainings in 2015.

In our Scholars program, our mission remains the same. The Engeye Scholars Program is committed to achieving and enhancing basic education for the children of Ddegeya village by fostering and strengthening partnerships with local schools, and by developing private sector partners. We welcome the energy, insight, ideas, and donations of anyone who feels called to be a part of the Engeye Scholars mission.

We have a couple of exciting and ambitious capital projects we hope to complete in 2015:

Cooking Facility: The cooking facility is in need up an upgrade and expansion. Our caterers, Mama Jackie and Susan, do an incredible job cooking for large teams with no refrigeration, no washing facilities, and three small charcoal stoves that rest on the ground. We need additional space, new equipment, and new supplies. We have sketches prepared to obtain budget estimates and additional research is underway to discover the best means to utilize the space and obtain the best equipment available.

Staff Housing: Creating a sense of community and being able to provide safe and comfortable housing to the clinical and support staff at Engeye is an intrinsic value of Engeye. Daily travel is not only expensive for local residents but it can be inconvenient and almost impossible if a staff member's permanent residence is miles from Ddgeya. Engeye currently has two 16 bed Dorms at the Clinic and four 1 BR staff homes just a short walk away. We are planning an expansion to include two new staff homes and possibly two more in either a duplex or fourplex design. This will enable Engeye to continue to attract and retain the best staff possible and provide a family community in which to live, raise children, and enjoy in their free leisure time.

Both of the projects outlined above are in the process of being budgeted and can only be constructed when we are able to raise 100% of the funds required to build them. We welcome thoughts, manpower, and financial assistance!



HOW YOU CAN HELP

www.engeye.org/support/donate



Engeye, Inc.
P.O Box 11613
Albany, NY 12211-1613





Mathematics

Count in 100s
100 200 300 400 500 600 700 800 900 1000

Write numbers in words
10 ten
20 twenty
30 thirty
40 forty
50 fifty
60 sixty
70 seventy
80 eighty
90 ninety
100 one hundred

Days of the week
Sunday
Monday
Tuesday
Wednesday
Thursday
Friday
Saturday

Months of the year
January
February
March
April
May
June
July
August
September
October
November
December

News

Clothes in different weather
rain coat
jacket
umbrella
hat
gum boots
sandals
hat
banana leaf

People in our community
doctor
nurse
nun
priest
farmer
policeman

People and their jobs
A doctor works in a hospital
A teacher works in a school
A mechanic works in a garage
A lawyer works in a law firm
A shopkeeper works in a shop
A pump attendant works in a petrol station
A carpenter works in a workshop

Roles of people in our community
Teacher teaches pupils
Cobbler mends shoes
Tailor mends clothes
Farmer grows crops and looks after animals
Shopkeeper sells things in the shop
Barber cuts hair
Doctor treats sick people
Postman keeps mail and order
Priest preaches the word

What is transport?
Transport is the movement of people with their goods from one place to another
Types of transport
Road transport
Water transport
Air transport
Railway transport
What is road transport?
Road transport is the movement of people on road

Important places
School
Hospital
Police station
Post office
Bank
Market
Church
Museum
Library
Cinema
Theatre
Sports ground
Park
Garden
Farm
Factory
Office
Shop
Restaurant
Hotel
Bar
Club
Gym
Swimming pool
Ice cream parlour
Café
Canteen
Diner
Pub
Nightclub
Casino
Golf course
Stadium
Arena
Concert hall
Theatre
Cinema
Museum
Library
Park
Garden
Farm
Factory
Office
Shop
Restaurant
Hotel
Bar
Club
Gym
Swimming pool
Ice cream parlour
Café
Canteen
Diner
Pub
Nightclub
Casino
Golf course
Stadium
Arena
Concert hall

What do we call people who walk along the road?
Pedestrians
What do we call a place where people go to travel?
Station

What is water transport?
Water transport is the movement of people on water
What is air transport?
Air transport is the movement of people in the air

Non-living things
Non-living things are things which do not have life
Examples of non-living things
Books
Benches
Fountains
Lamps
Trees
Buildings
Roads
Bridges
Gates
Fences
Walls
Doors
Windows
Rooftops
Chimneys
Pillars
Columns
Stairs
Lifts
Escalators
Elevators
Carpets
Cushions
Mats
Rugs
Blankets
Clothes
Shoes
Bags
Suitcases
Trunks
Boxes
Chests
Drawers
Cupboards
Shelves
Tables
Chairs
Sofas
Beds
Mattresses
Pillows
Blankets
Covers
Curtains
Blinds
Screens
Mirrors
Paintings
Posters
Photographs
Maps
Globe
Compass
Clock
Calendar
Alarm clock
Radio
Television
Refrigerator
Washing machine
Dishwasher
Microwave oven
Toaster
Kettle
Blender
Juicer
Food processor
Vacuum cleaner
Sweeping brush
Mop
Dustpan
Broom
Shovel
Spade
Rake
Pruning shears
Hedge trimmer
Lawnmower
Golf clubs
Tennis racket
Badminton racket
Table tennis bat
Baseball bat
Cricket bat
Hockey stick
Ice skates
Figure skates
Roller skates
Ski boots
Ski poles
Ski pass
Ski lift
Ski instructor
Ski rental
Ski storage
Ski shop
Ski resort
Ski area
Ski slope
Ski run
Ski trail
Ski path
Ski track
Ski jump
Ski landing
Ski take-off
Ski start
Ski finish
Ski control
Ski judge
Ski referee
Ski official
Ski attendant
Ski porter
Ski valet
Ski driver
Ski taxi
Ski car
Ski bus
Ski train
Ski plane
Ski ship
Ski boat
Ski helicopter
Ski motorbike
Ski scooter
Ski skateboard
Ski snowboard
Ski sled
Ski toboggan
Ski luge
Ski bobsleigh
Ski curling
Ski ice hockey
Ski figure skating
Ski speed skating
Ski short track
Ski long track
Ski biathlon
Ski cross-country
Ski nordic combined
Ski winter两项式
Ski winter三项式
Ski winter四项式
Ski winter五项式
Ski winter六项式
Ski winter七项式
Ski winter八项式
Ski winter九项式
Ski winter十项式
Ski winter十一项式
Ski winter十二项式
Ski winter十三项式
Ski winter十四项式
Ski winter十五项式
Ski winter十六项式
Ski winter十七项式
Ski winter十八项式
Ski winter十九项式
Ski winter二十项式